



Bob has been an employment lawyer for over 20 years. He spent his first 10 years of practice at Fisher Phillips, one of the most respected employment law firms in the country, where he defended companies in employment related litigation. He then spent 11 years at Employers Council, where he focused his practice on keeping employers out of trouble. In 2021, Bob started his own company—Modern Age Employment Law—where he counsels, represents, and trains employers who are looking for a modern approach to their employment law and HR challenges.

Bob earned his bachelor's degree in English from George Mason University in Virginia in 1992. In 1998, he received his law degree, with honors, from Georgia State University College of Law in Atlanta, where he also served on the Law Review.

Bob is licensed to practice law in Utah and Georgia. He's also a certified Senior Professional in Human Resources (SPHR) and SHRM Senior Certified Professional (SHRM-SCP).

Despite all that very dry sounding info, Bob is actually a real person too. He is a music lover, an OK drummer who still dreams of being a rock star, a daily meditator, a Peloton enthusiast, an avid reader, and a lover of Utah's outdoors. Most importantly, he's a husband and father of four sons who bring him immense joy.